EXFC HOLDS AT RECORD 95%

JANUARY 9, 2004

Postal reform before Congress

n the agenda: postal reform. The U.S. Congress is taking a close look at the issue once again. Congressman John McHugh opened the debate by saying, "The Postal Service is too important an institution to our economy to await the full brunt of the crisis that is clearly on our doorstep." Among the first to testify at a recent congressional hearing on the subject – Board of Governors Chairman David Fineman and PMG Jack Potter.

Fineman said the old assumption that mail volume growth will support an ever-growing delivery network isn't valid anymore. He said the time is now to provide USPS with new tools to manage its business. "We are reaching the limits of the current opportunities available to us," Fineman said. "We can't keep pulling rabbits out of our financial hat."

"The need for change may not become apparent ... until the inflexibilities of our dated business model begin to affect service and the price of postage."

— PMG Jack Potter

Potter said the "litmus test" for postal legislative reform is providing management with the flexibility to manage. He added that this must be balanced by effective, independent oversight.

Potter says the Transformation Plan is taking USPS in the right direction — increasing productivity and bringing service performance and customer satisfaction to their highest levels ever. But these successes, he cautions, have masked the need for postal reform. "The need for change may not become apparent ... until the inflexibilities of our dated business model begin to affect service and the price of postage." He said: "We can't afford to let this happen."

Potter agrees with the five reform principles announced earlier this year by the White House — implementation of best practices, transparency, flexibility, accountability and financial self-sufficiency. But he said a sixth principle should be added, "commitment to a strong collective bargaining process."



USPS Board of Governors Chairman David Fineman (above) and PMG Jack Potter (below) discuss postal reform before U.S. lawmakers.



USPS.COM: Quick. Easy. Convenient.

alk about lovin' it. Customers are hooked on the ease and convenience of our 24-7 Post Office – www.usps.com. The website regularly breaks its own records for transactions processed, and millions log on to the Track & Confirm website to check on the status of their important letters and packages that we deliver for them. It's an online wonderland of mailing opportunities.

What can you do at USPS.com?

- Buy stamps
- Create and send mail
- Print a label with postage
- Find a ZIP Code
- Locate a Post Office
- Track and confirm
- Send money, payments
- Change address
- Calculate postage
- Buy framed art and other merchandise
- Order shipping supplies

And that's only a sampling of what USPS.com has to offer. An important part of the Transformation Plan is to give our customers convenient access to our products and services. What could be more quick, easy and convenient than addressing a package, slapping on a prepaid label and requesting a package pickup by your carrier – all from the cozy confines of your own home?

Yeah, they're lovin' it.

Explore www.usps.com yourself. It's a treasure chest for Americans using the mail.

VOE survey: Fill it out. Send it back. Be heard.

he Voice of the Employee survey is the voice of everybody at the Postal Service, and that includes *you*. Take a look around you. There's the woman in the opening unit who rushes to complete the survey and get it in the mail. She's so darn positive about her job that you could swear she's going to be PMG one day. And then there's the guy who's not shy about what he thinks about his job. He doesn't mince words. You just know he puts it all down in the survey.

But they aren't you. What do *you* think? If you don't fill out the survey, nobody will ever know. And USPS can't consider what you said as it strives to improve the workplace environment for everyone — including you. If you receive a VOE survey in Quarter 2, fill it out and

send it back before the March 3 deadline. You can fill it out on the clock. And postage is on us.

It's called the Voice of the Employee. But you can call

It's called the Voice of the Employee. But you can call it an opportunity to express an opinion about your workplace. Nobody says it better than you do.

Postal heroes

We deliver mail. We deliver public service.

- Arlington, VA, Letter Carrier Mike

 Yummit noticed an 88-year-old customer
 hadn't picked up the previous day's mail. With a
 neighbor's help, Yummit entered the woman's
 home and discovered she had fallen. His quick
 action helped get necessary medical attention to
 the customer.
- Odessa, TX, Letter Carrier Marcos Zuniga suspected something was wrong when he saw uncollected mail and signs of a break-in at a customer's house. A neighbor informed him the
- residents were away on a trip. Zuniga immediately notified police who apprehended the burglar.
- Windom, MN, Letter Carrier Crista Stahl was walking to her LLV when a group of boys raced past her, chasing another boy. The group caught and then beat the boy. Stahl ran to a customer's house and called police. She parked her LLV where it would protect the boy from getting hit by a vehicle and stayed with him until the police arrived.

QUOTABLE

"The time is now to provide us with the new tools to allow us to manage this \$68 billion service the right way, like a business, with our eye on the bottom line."

Board of Governors Chairman David Fineman

Published by Public Affairs and Communications. Questions or comments? Please contact *USPS News Hard Copy* at: Room 10626, United States Postal Service, Washington, DC 20260-3100

Walking on thin Indianal Celebrate Company of the State o

he iceman has indeed cometh. From the Great Plains to the East Coast, folks have been battling the elements in recent weeks, especially snow and ice. It's been treacherous for USPS employees carrying out their appointed rounds. Remember to follow some simple safety rules:

- Proper footwear heads the list. Wear shoes or boots with soles that provide traction rubber or neoprene composite. Avoid plastic or leather shoes.
- Give yourself plenty of time to get where you're going.
- If you can't avoid walking on ice, take short steps or shuffle for stability. Bend slightly and walk flat-footed with your center of gravity directly over your feet as much as possible.
- Are there any railings or supports that you can use when walking over slippery spots? Be sure to use them.

There's still a lot of winter yet to come. Practice safety every day.





PLEASE POST
ON SWING ROOM
BULLETIN BOARD
FEBRUARY 9, 2004

Presorted First-Class Mail Postage & Fees Paid USPS Permit No G-10

USPSNEWSHARDCOPY

IN THIS ISSUE | FEBRUARY 9, 2004

Postal reform Walking before Congress on thin ice (thick, too)

POSTAI
Heroes
We deliver mail

We deliver mail.
We deliver public service.

VOE survey: Fill it out. Send it back. Be heard.

USPS.COM: Quick. Easy. Convenient.